Previous references.
Med 1084/11861-2
" 201-07 (143)
51-06 (1-5)
~~68-12 (2-6 & 8)~~ (Medical)
Later references. Med 29 7/13 Nos 4, 6 & 10

1912-13

File No. 68 of 1912

Serial Nos. 2-6 & 8

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 2-6 & 8

Part B. for June 1913

SUBJECT.

Ranking of Mr. J.V. Mascarenhas Asst Surgeon in point of pay with the old scale Divisional Sanitary Offrs and of posting him for the sub-charge of the Vaccine Institute and Lunatic Asylum with an allowance of Rs 100/- a month

---

2. From the Senior Surgeon No. 9. 153 Dated 9.10.1912. Recommends that Mr. J.V. Mascarenhas be ranked in point of pay with the old scale Dvl Sanity Offrs & ~~placing~~ that he be posted for the sub charge of the Vaccine Institute and Lunatic Asylum with an allowance of Rs 100/- a month and of Dr Abdoi Haidri for post-graduate course in the Victoria Hospital, Bangalore.

3. From the Offg. Senior Surgeon No. 9. 265 Dated 23.1.1913. Forwards a copy of representation from Mr. J.V. Mascarenhas for favorable consideration of Govt & states that he deserves as much consideration if not more than that shown to other Med. graduates with English degrees.

G. R. S. 58

4. Memo submitted to the Dewan by Mr Mascarenhas dated 23.1.1913. (Dewan's Mise Petn. Register No 296) relating to the history of his offl career.

5. D. O. to the Offg Senior Surgeon. No 5595 dated the 30th June 1913. Requests the supply of a copy of the Govt of India order reorganizing the Sanity Service in British India referred to in para 2 of P.L. 2.

6. D.O. from the Offg Senior Surgeon No 86 dated the 8th July 1913. Forwards a copy of the order referred to in P.L 5

8. To the Senior Surgeon No 10556 dated 30.7.13 With regards to the increase of pay to 2nd Assistants, invites attention of the Senior Surgeon to G.O. No 10460-1 Med 12-11-14 dated 30th June 1913 Sanctg his promotion to the 3rd class of Civil Surgeons & states that the question of his transfer from his present charge may, if necessary be dealt with separately for the orders of Govt.

H Sitkantiah
9-9/7/13

G.R.S. 11] 1912-13.

GENERAL AND REVENUE SECRETARIAT.

(Med.)

NOTES

File No. 68-12

FILE HEADING.

Mr. J. V. Mascarenhas Asst Surgeon

From.

The Senior Surgeon.

No. 6/153 Dated 9.10.12 Received 14.10.12

Diary No. 2240	Enclos.	Spare Copies.	Serial No. 2

BRIEF ABSTRACT OF LETTER.

Recommends that Mr. J. V. Mascarenhas Asst Surgeon who has returned from England after successfully passing the D. T. M & D. P. H. Exams be ranked in point of pay with the old Scale Dnl Sanitary officers; also recommends the posting of Mr Mascarenhas for the Sub-Charge of the Vaccine Institute & Lunatic Asylum with an allowance of Rs 100 a month & of his Absty leave on Pay for post graduate course for a year or 18 months in the Vict Hosp, Bangalore

NOTES AND ORDERS.

What the Senior Surgeon means by his recommendation to rank Mr Mascarenhas in point of pay with the old Scale Dnl Sanitary officers is not clear. The pay of the old Dnl Sanry officers was Rs 250-$\frac{50}{2}$-400 If Mr Mascarenhas has to be continued in the Med.

NOTES—First Sheet.

GPB—30,000—12-9-11

2237, 2240+1904.

2

R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-13

Serial No.

deputed as an Asst Surgeon 4th Class and his Salary pairced to that of a Subl Sany officer, the difference between his present pay ie Rs 150 & that of a Subl Sany: officer has perhaps to be treated as Personal allowce or local allowce. [Mr Thascarenhas is now in receipt of an allowce of Rs 50 per mensem for the Medl Charge of the J. S. Regiment.]

(2) As to the proposal to allow to Mr Thascarenhas the allowce of Rs 100 a month now being drawn by Mr Abbay Naidu, it is stated that the allowce was sanctd to Mr Abbay Naidu personally vide G.O no: 5451-L Med 51-06-5 dd 22.12.06. The allowce has, however, been continued to Mr Abbay Naidu though he has since been relieved of the Charge of the Leper Asylum and placed in Subordinate Charge of the Vaccine Institute under Dr Sreenivasa Rao as Supt of the Public Health Institute Vide G.O no: 7087-7 Res 108-11-2 dd 30.3.12

(3) If Mr Abbay Naidu is directed to undergo post-graduate Course, he has to take the Course for 18 months. Vide G.O no. 10359 Med 201-07-3 dd 18.4.08.

Subtd for orders.

Dr Mu 61

NB. 10.12

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat. | M.D.C. File No. 68 of 1912

Serial No.

3. In the letter under disposal, the Senior Surgeon has submitted three different proposals. They are

(1) that Mr Mascarenhas may be ranked in point of pay with the old Scale Dr Sanitary Officers;

(2) that till this is settled, Mr. Mascarenhas may be posted to the charge of the Vaccine Institute + be allowed to draw 100 Rs per mensem which Mr Abbay Naidu is now getting + (3) Mr Abbay Naidu may be sent to the Victoria Hospital for 18 months for post. graduate course, prior to his being sent out to a big district.

4. The two latter proposals may be dealt with, first. As regards the 2nd second proposal, orders ~~are now due~~ have been passed posting Mr Karve to the charge of the Vaccine Institute. The draft order has been submitted to the Secy already. This order was passed at the instance of the Sanr Commr. Hence it will not be possible to post Mr Mascarenhas to the charge of the Vaccine

Note for Secy Sanr Commr

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Serial No.

Institute. The Senior Surgeon may be informed accordingly.

5. There seems to be no objection to post Mr Abboy Naidu to the Victoria Hospital for post graduate course as proposed by the Senior Surgeon. The Course will be for 18 months. If approved, draft notifn will be submitted regarding this posting.

6. Regarding the recommendation that Mr Mascarenhas may be ranked in point of pay with the old scale of Dt Sanitary Officers, it is not clear how this could be done, while keeping him in the Medical Dept. So long as he is borne on the medical dept list he could only be classed in one of the existing grades. Moreover the posts of Dt Sanitary Officers have been abolished by Govt in their order dated 26-1-1910 and it is therefore not possible to treat Mr Mascarenhas as belonging to that grade. It is however of course open to Govt to sanction some allowance to Mr Mascarenhas, if the recommendation of the Senior Surgeon

2

No 6327-8 dt 26.1.10
San 139-08-8

NOTE—Contn. sheet.

R. S. 12]

General and Revenue Secretariat.

M&H File No. 68 of 1912

Serial No.

that some increase of pay is necessary to him is accepted by Govt

Submitted & orders

See 4) SPM 4.11.12

Mr Macarenhas MB CM is now in the 4th class assistant surgeon drawing a pay of Rs 350/- per mensem.

1. This file had been linked with Secy Samy file 99 of 1911-12. In the final G.O. no: 5227-31 / San 99-11-8 dt 18.1.13 ~~the~~ directed in that file the Vaccine Institute has been ordered to be placed under the Superintendence of Mr Paton, a Junior Asst Surgeon being placed immediate Charge of the Institute and Mr Abbay Nayar directed to continue to be in Charge of the Lunatic Asylum & Junior Charge of the Med Stores in lieu of the Charge of the Vaccine Institute.

8. In the Devaru's Lib Note in the Secy file 99-11 above referred to, it is stated that Mr MacCarenhas's case will be taken up for Consideration

NOTE—Contn. sheet.

2240 6

R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-13.

Serial No.

Separately.

9. Subtd for orders in regard to the special recommendation made in behalf of M.r. J. V. Mascarenhas

Rdm 61 21.1.13. S(18)

Ly 23/1/13

Dy Secy) 10. Please put up the following

1. Copy of the order reorganizing the Sanitary Service in British India, referred to by the S.S.
2. order abolishing the old Scale of D.S.o here.
3. The file referred to in paras 7 & 8 of the Notes.

Dmm 24/1/13 Ly

B.S. 24.1.13

11.

A draft D.O to the Senior Surgeon requesting for a copy of the Govt of India order reorganizing the Sanitary Deptt in British India is subtd for approl. The other refces page Rdm 61 24.1.13 by the Dy Secy will be put up on receipt of the same.

S(18)

12. The order relating to the Reorganization of the Sanitary Service in British India has been published in the Gazette of India. Please find out by referring to the issues of 1911 & 1912.

Ly 25/1/13

B.S. 25.1.13

Orders sent to Subpt. Civil Records. 26.1.13.

NOTE—Contn. sheet.

4281/24283

(7

R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-13.

Serial No.	
	13.
3	Letter no: 265 dt 23/24 · 1·13 from the Offg Senior Surgeon. Forwards a copy of letter no: 175 dt 11·1·13 from Mr J·V· Mascarenhas· Asst Surgeon and states that he deserves as much consideration, if not more than that shown to other medical graduates with English Degrees.
4	14· Memo from Mr Mascarenhas for representing his claims for promotion. 15 With reference to the Asst Secy's order on para 12 of the Notes Supra, it is stated that the Gazette of India from July to Dec'11 was looked into but the order of the Govt of India is not found published therein. The Gazettes from Jany to June 1911 & from Jany to June 1912 are being bound. Some of the issues of the Gazette are, it is stated, taken by the Railway Sects. To save delay, in the Libry of the file, the draft D·O to the Senior Surgeon may, if appd, be issued. Serials 3 & 4 since received are also placed in the file for orders, if any.

Attn 61
29·1·13 16· Issue
LL
30/1/13

NOTE—Contn. sheet.

G I P—65,000—17-C-12.

~~4281~~ 4598 8

R. S. 12]

General and Revenue Secretariat. | hred File No. 68 of 1912-13.

Serial No.

5 — 17 To the Offg Senior Surgeon. D.O no. 5695 of 30.1.13.

Requests him to furnish a copy of the G.O. of Indra order reorganizing their Sanit. any Service.

18 A draft reminder D.O to the Senior Surgeon is hrd for appl., as a reply from the Dewan's office was received to-day requesting that this file may be expedited.

Allu 61 7.2.13

Issue YY 8/2/13

At issued as reply has just now been rec'd Illegible 8/2/13

6 19. D.O no. 869 of 8.2.13 from the Offg Senior Surgeon

Forwards a copy of the G.O. of Indra order asked for in Sl 5.

20 hrd with refce to para 10 of these notes.

A copy of G.O no: 6327-38 / San 139-08-8 of 26.1.10 is also hrd. The file (San 99-11) referred to in paras 7 & 8 of the notes, which relates to the appointment of Mr. Baepu as offg Supdt of the Central Jail, Bangalore has been hrd to the 1st Councilor (with diary no: 4308 on 8.2.13).

Allu 61 10.2.13. 21 As per Dy Secy's note of 24th ulto

YY 10/2/13

Dy Secy)

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

4598 9

R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-13.

Serial No.

12

Put up the following :—

x G.O. 3868-9 : 23/9/97.

y " 3181-2 Med/28-10-5 : 3/11/1911

z " 7050-1 : Med 128-10-6 : 29/3/12 :

Draft 2/2

D.S.R. 28/12/13

23.

Please see orders put up. Flags x, y, & z.

Mu 6/12.2.13.

Submitted by Secy.

18.2.13

24

On a petition presented to the Dewan by Mr Mascarenhas the Dewan was pleased to direct the submission of a Note through the 2nd Councillor, stating that he wants a place in the vacancy caused by the transfer of Dr Palpu and enquiring whether any orders have already been passed on his representation :

25 This Note is submitted accordingly. There are three representations of Mr M. on the file, two of which were made to the Senior Surgeon & one to the Dewan. No orders have yet been passed on any of them.

26 Mr M is now an Assistant Surgeon of the 4th class on Rs 150 + a local allowance of Rs 50 for being in charge of the Imperial Service Regiment Hospital. He held the rank of a Sub-Assistant Surgeon on a pay of Rs 120 before he went to Europe. But while he was there

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Serial No.

the Govt. in their order of 1911, directed that the Sub Asst Surgeons of the three classes then existing should thereafter be styled Assistant Surgeons of the 5th, 6th & 7th classes. He has been drawing Rs 150 as pay from the date of his return to duty from Europe viz 16/9/12.

27 Messrs Krishnaswamy Iyengar, Karuri & Subba Row were given the starting pay of Rs 250 per mensem, being shown as 2nd class Assistant Surgeons in the Civil List. Mr M. prays for a like treatment, the ground of European qualifications being common to him & them. Pending the settlement of this question he requests that an allowance of Rs 100 be given him.

28 The Senior Surgeon considers that Mr M deserves as much consideration as, if not more than, that shown to the Medical graduates with English degrees.

29 In view of Mr M's 13 years' service in Mysore, his bright career in the M.B.J.C.M. Course of Madras, his greater efficiency by reason of his English qualifications viz D.P.H & D.T.M. and the circumstance that he practically bore most of the cost of learning them, his prayer does not appear to be prima facie unreasonable.

30 But the grant of a pay of Rs 250 to him now necessarily means the passing over of

NOTE.—Contn. sheet.

R. S. 12]

General and Revenue Secretariat. | hred File No. 68 of 1912-13

Serial No.

men who are now above him. The Senior Surgeon has not referred to this point in his communications.

31 The specific recommendations made by the Senior Surgeon may now be referred to: they are as follow:-

(i) That Dr M. may be ranked in point of pay with the old scale Divisional Sanitary officers 250 – 50/2 – 400:

But this is scarcely possible as the scale itself was abolished sometime ago and as the proposal of the Senior Surgeon is to return Dr M in the Medical Dept. itself.

(ii) That till the question of his pay is settled Dr M. may be posted to the charge of the Vaccine Institute and the Lunatic Asylum with the allowance of Rs 100 per mensem now drawn by Mr Abboy Naidu:

X Masca...ber But Dr Norma has been since posted for the immediate charge of the Vaccine Institute.

(iii) As a consequence, it is proposed that Mr Abboy Naidu may be relieved and that he may be given a years or 18 months post graduate course in the Victoria Hospital that he may be put in charge of a big District thereafter.

NOTE—Contn. sheet.

GP'B—65,000—17-6-12.

4598 12

R. S. 12]

General and Revenue Secretariat.

Head File No. 68 of 1912-3

Serial No.

Mr Abboy Naidu is now in charge of the Lunatic Asylum and will have to assume that of the Medical Stores under a separate order. The proposal regarding post-graduate course is unobjectionable being conducive to his increased efficiency.

32. Generally it may be observed that the Chief reorganization of the Medical Dept – Superior cadre – took place so far back as 1897 and that it is expedient to revise & reconstruct it now so as to reconcile the claims of men possessed of European qualifications with those of the others who have been doing good work in the service.

33 Pending this, an allowance may be granted to Mr M, if the Govt are disposed to do so. He draws Rs 150 + 50 L.A. now; but the budget provides Rs 250 for the Imperial Service Regt Doctor. Hence, the new salary may be either 150 + 100 L.A. or Rs 150 + 100 personal allowance subject to adjustment during the reorganization of the Medical Dept. In this way no additional expenditure, not budgetted for, will be incurred.

34. Finally, it may be observed that Mr Hanver, a.d.p.h. is acting for Mr Palpu at Shimoga.

2nd Councillor
J. Dewan

D-M. Narasinga Rao
13/4/13
by
13/4/13.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

4598 13
4281
4283

R. S. 12]

General and Revenue Secretariat.

Med. File No. 68 of 1912

Serial No.

35 The D-Secretary suggests this case be cleared. Remarks on revision of the organisation of the Med. Dept. for which Med. Inspr's proposals may be called. I would strongly recommend that a Personal allowance of Rs 100-0-0 in addition to his present pay may be granted to Mr. Mascarenhas. He is a most deserving case of one who has sacrificed the use of his right-hand & as such merits every consideration at the hands of Govt. As Secretariat & the D-Secretary are busy, the Surgeon-General I.S.A. Rajputana furnishes Rs 250-0-0 for the Med. Officer attached thereto. Thus, Govt will not have to incur any further expenditure over the sanctioned amount.

17/2

36 Dewan.

17/2

1465
19.2.13

37 I do not see why this Officer should not be treated with the same consideration as regards pay prospects as other Officers, with English Diplomas, recently appointed.

38 Please Circulate to Council & bring up at a meeting of Council.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

25.2.13

4598 14

R. S. 12]

General and Revenue Secretariat. | Med- File No. 68 of 1912

Serial No.

C.clk

39) Circulate to Councillors & note for meeting

26/2

40) I have no objection whatever

28/2/13

41) To Councillors

28/2

9/3/13

42) Please put up a statt of all Med Offrs in Service with European degrees, showing their starting Pay (after the Eng. Study) present Pay - & degrees & length of Stay in Europe for Study

9/3/13

43) B.W. Please Compliance

10/3/13

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Statement Showing the particulars of Medl Officers with European Degrees.

No	Name	Examns passed and distinctions gained	Starting pay after return from Europe	Present pay	Length of Stay in Europe	Remarks
1	2	3	4	5	6	7
1.	Dr S. V. Ramaswamy Iyengar	M.B.B.C.M. (Madras) M.D. (Madras) L.R.C.P. } Edin L.R.C.S. } L.F.P.S (Glas). certificate in Midwifery (Edin)	150+50	600	one year 6 months	
2.	Dr H.B. Muthusamy	L.M.&S. (Ceylon) M.R.C.S. (England) L.R.C.P (London) F.R.C.S (England)	400	525	not known	
3.	Mr C.A. Nanjappa	L.M.&S. (Madras) M.R.C.S (England) L.R.C.P (London) Holds certificates of Honour in Elementary Physiology, Medicine & Practical Chemistry	200	400	2 years	
4	Mr Rs Govindarajulu ~~Reddiar~~	L.M. (Ireland) L.R.C.P L.R.C.S } Edin L.F.P.S (Glas) M.D. (Brussels)	~~100~~ 100+50	50	not known	
5.	Mr S Vas	M.B.B.S. (Durham)	250	300	not known	
6.	Mr K.R. Krishnaswamy	M.B. ~~C~~Ch.B } Edin. D.P.H. (London)	250	250	Relief scholarship for 5 years	
7	Mr J.V. Kanke	M.B. } Ch.B } Edin D.P.H. (London)	250	250	do for 5 years and 5 months	
8.	S Subba Rao	B.A. M.B.B.C.M. (Madras) L.R.C.P M.R.C.S D.P.H	250	250	do for 4 years	
9	Mr B.G. Sreenivasa Charya	B.A. M.B.B.C.M. L.R.C.P. (London) M.R.C.S. (England) F.R.C.S. (Edin) D.O (Oxon)	250	250	do for 2 years and 6 months.	
	Mr Mascarenhas	D.P.H. L D.T.M				

13-378

45 GC 16

R. S. 12]

General and Revenue Secretariat. | Med. File No. 68 of 1912

Serial No.

44) Build a little statement required with information available in office

13-3-13.

45) Sd. Cr) 15/3

46) Seen
15/3/13

47) Similar particulars may be given about the Offers of the P. Health Deptt if procurable easily. The file need not come to me again before being placed before the Meeting as directed
15/3/13

48) Please put up
in the statement asked
in the above
17/3 17/3
17/3/13

49) 17.3.13

GPB—61,000—17-6-12.

Statement showing the particulars of officers in the Sanitary Department with European degrees.

17

No. 1	Name 2.	Examinations passed and distinctions gained 3	Starting pay of the present return from Europe 4	Present pay 5	Length of stay in Europe 6	Remarks
1.	Dr. M. Sanyasi Rao	Mid. M.D, M.B & C.M, B.Sc (Edin D.P.H..	(600 200 300)	1000	24 Sept 07 to 22nd January 1910	* Deputed to England from 24 Sept 07, to study for D.P.H.
2.	Mr. P. Pulin	L.M.S & D.P.H	200	(400+50 +140)	15 months.	Deputation to England to study for D.P.H from 16 March 09
3	Mr. A.K. Pain	L.M.S, L.R.C.P. + L.F.P.S. D.P.H.	350	400+50	Not known	(now acting Subst Civil Surg, Bangalore) Mr Pain, passed the D.P.H. in 1900. He was then Subst. Surgeon 2nd class. He was appointed as Health Officer, Bangalore city on 12 August 07. Pay was Rs 350/-
4	Mr. V.V. Thanker	L.R.C.P & S + D.P.H.	250	350+50		Appointed as Divisional Sanitary Officer in Sept 07
5.	Dr. Jamshyd Nanavutty	M.R.C.P, F.R.C.S. and D.P.H.	250	350+50 +100+40	do	Appointed as Health Officer, Kolar Gold Fields, from the 9th July 08
6.	Dr M.G. Samuel	M.D (Berne) D.P.H.	150	170	do	Appointed as District Sanitary Officer Kolar District from 16 July 1910.

4598

G. R. S. 12]

18

General and Revenue Secretariat.

Sheet File No. 68 of 1912-13

Serial No.	
49	Subsidiary bill statement prepared with information available in office.
	4466 18.3.13 (18)
	Dy Secy) Secy) 50 With reference to para 48
	19/3/13 Draw 19/3
	C.C.Cm
51	Note for meeting
	20/3

NOTE—Contn. sheet.

G I P—65,000—17-6-12.

No. C. 222

27. 2. 1913.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Question of increasing the pay and prospects of Mr.J.V. Mascarenhas, D.P.H. & D.T.M., Assistant Surgeon,(Medical officer, I.S.Regiment).

CIRCULATED TO COUNCILLORS.

By Order,

27th February.....1913 .

Secretary to Government.

First Councillor.

Second Councillor.

19

5-2

Extract from the Proceedings of the 298th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 21st, 23d, 24th ~~190~~ and 25 April 1913.

10. SUBJECT. - (Clause v of the Schedule).

Question of increasing the pay and improving the prospects of Mr.J.V.Mascarenhas, D.P.H & D.T.M., Assistant Surgeon.

OPINION OF THE COUNCIL.

In the circumstances of the case, Mr.Mascarenhas may be given a personal allowance of Rs.30 per mensem.

Sd. M. Visvesvaraya,
Dewan of Mysore

Extract

Offg. Secretary to Govt.

GPB—1000—13-5-08

G. R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-3

Serial No.

53 Embark of Council Proceedings is attached

Forwarded to the Financial Secy with compliments for favour of necessary action & observations.

[illegible]
8/5/13

Flms 1306-12

54. I acquiesce in the decision of the Council

Rec'd 13/5/13

10/5/13

Dem 13/5

Seal dear

55 Draft of a Final Note of the 2nd Councillor is put up.

Dem 14/5

Secy

2nd Councillor

14/5

3297 30-5-13

56 Final note approved

17/5/13

NOTE—Contn. sheet.

G I P—65,000—17-6-12.

57 Final Note by the Second Councillor.

Mr.Mascarenhas prays that he may be given a better grade of pay in view of the English qualifications recently earned by him and pending the settlement of this question, he may be granted an allowance of Rs 100 per mensem.

Mr.Mascarenhas is now an Assistant Surgeon of the 4th class on Rs 150 plus a local allowance of Rs 50/- for being in charge of the Imperial Service Regiment Hospital. He held the rank of a Sub Assistant Surgeon on a pay of Rs 120/- before he went to Europe. But while he was there, the Government in their order of 1911 , directed that the Sub Assistant Surgeons of the three classes then existing should thereafter be styled Assistant Surgeons of the 5th, 6th and 7th classes. He has been drawing Rs 150 as pay from the date of his return to duty from Europe Viz 16th September 1912.

3. In view of Mr.Mascarenhas' 16 years' service in Mysore , his bright career in the M.B. & C.M. course of Madras, his greater efficiency by reason of his qualifications Viz D.P.H. & D.T.M. and the circumstance that he practically bore most of the cost of earning them, his prayer does not appear to be prima facie unreasonable.

4. But the grant of a pay of Rs 250/- to him now, necessarily means the passing over of six men who are above him.

5. In these circumstances, Mr.Mascarenhas may be given a personal allowance of Rs 50/- per mensem making his emoluments Rs 150 pay plus Rs 50 local allowance plus Rs 50 personal allowance; or Rs 250/- in all. The Budget provides Rs 250/- for the post of Imperial Service Regiment Doctor, held by Mr. Mascarenhas; and therefore the present proposal, agreed to by the Financial Secretary, does not lead to any expenditure not budgetted for already.

Sd/-
14/5/13

Sd/-
17/5/13

Final Note by the Second Councillor.

Subject:- Question of increasing the pay and improving the prospects of Mr. J.V. Mascarenhas, D.P.H. and D.T.M., Assistant Surgeon.

Mr. Mascarenhas prays that he may be given a better grade of pay in view of the English qualifications recently earned by him; and pending the settlement of this question, he may be granted an allowance of Rs. 100 per mensem.

Mr. Mascarenhas is now an Assistant Surgeon of the 4th class on Rs. 150 plus a local allowance of Rs. 50/- for being in charge of the Imperial Service Regiment Hospital. He held the rank of Sub Assistant Surgeon on a pay of Rs. 120/- before he went to Europe. But while he was there, the Government in their order of 1911, directed that the Sub Assistant Surgeons of the three classes then existing -- should thereafter be styled Assistant Surgeons of the 5th, 6th and 7th classes. He has been drawing Rs.150/- as pay from the date of his return to duty

24

duty from Europe Viz, 16th September 1912.

3. In view of Mr. Mascarenhas' 13 years' service in Mysore, his bright career in the M.B. & C.M. course of Madras, his greater efficiency by reason of his qualifications viz, D.P.H. & D.T.M. and the circumstance that he practically bore most of the cost of earning them, his prayer does not appear to be prima facie unreasonable.

4. But the grant of a pay of Rs. 250/- to him now, necessarily means the passing over of six men who are above him.

5. In these circumstances, Mr. Mascarenhas may be given a personal allowance of Rs. 50/- per mensem making his emoluments Rs. 150 pay plus Rs. 50 local allowance plus Rs. 50 personal allowance; or Rs. 250/- in all. The budget provides Rs. 250/- for the post of Imperial Service Regiment Doctor, held by Mr. Mascarenhas; and therefore the present proposal, agreed to by the Financial Secretary, does not lead to any expenditure not budgetted for already.

17/5/13

W. Chanteuy/6

General and Revenue Secretariat.

Med File No. 68 of 1912-3.

Serial No.	
58	For further notes and orders of H. H. the Maharaja, vide notes in Med file 12-11 Contg Sl: 13 re: Removal of Mr R. Rangach Asst Surgeon.
59	Subtd with a draft ~~letter~~ inviting the Senior Surgeon's attention to the G.O in the linked file (Med 12-11) Sanctg the promotion of Mr Mascarenhas to the 3d class of Asst Surgeons, Rule 61 for appl or other orders with refce to linked file 11.6.13. DS(15) DS(Secy) 15/6/13
60.	Draft may be approved in order to set at rest any possible doubt about personal allowance &c. 2nd Consultation Draft approved 15/6
	G.O approved well 2016 20/6 Draft sent
	for issue 23/6/13
8	To the Senior Surgeon. Letter No: 10556 dated 30.6.13 ~~17/15~~ Invites refce to G.O No. 10460-1 Med 12-11-14 & 30.6.13 Sanctg the promotion of Mr Mascarenhas to the 3d class of Asst Surgeons and States that the question of transferring him from his present charge may, if

NOTE.—Contn. sheet.

R. S. 12]

General and Revenue Secretariat.

Med File No. 68 of 1912-3.

Serial No.

be Separately Sealed for the orders of Govt.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Red file 68–12 85:4

Work proceeding. Two
of similar qualifications have been
elected on a salary of £ 250.
He was felt the pay be fixed
before he would be bound by £ 150 per ann.
Have any rates been passed
on his application? /

23.1.13. RC

Wants a place in the vacancy
caused by the transfer of Dr Pelham /

To Secretary for a file
this must be 2nd Commissioner

24.1.13 RC

BW
WR
25/1
Done
27/1
RW

N.B.—Should routine notes must be made on this form.

BB 28/1/13

No. G. 153
Encs.

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 9-10-1912.

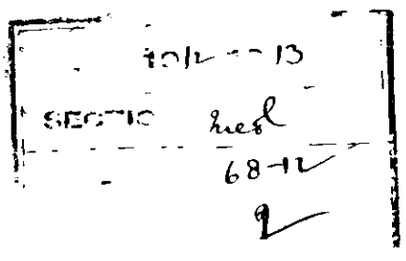
From

P. S. Achyuta Rao, Esquire,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

K. R. Srinivasa Iyengar, Esq., M.A.,
Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

2240



Sir,

Sl 9 in linked file no 28-12

In continuation of my No.G.118 dated 21-9-1912, intimating the return of Mr. J.V. Mascarenhas, M.B & C.M., to duty, I have the honor to represent the following to the gracious consideration of the Government.-

1. Mr. Mascarenhas has creditably passed the D.T.M & D.P.H. examinations within a year of his reaching England.

2. The prospects of men with D.P.H qualifications joining the Sanitary Department of the British India Service have very greatly improved in accordance with recent orders of the Government of India.

The scale sanctioned is:-

(1) Deputy Sanitary Commissioners- Pay from 500 to 900
and after 20 years service " Rs 1000

(2) 1st Class Health Officers " 300 to 500

For these, Indians with D.P.H. qualifications are eligible.

(3) 2nd Class Health Officers .. " 150 to 300.

For this class even a medical degree is not insisted upon but only Sanitary training. In other words, these are higher class Sanitary Inspectors. There is one draw-back however, & that is the service is not pensionable.

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

THE SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated 9.10.12

Despatched

Received

General No. G. 153.
No.

Enclosure No.

SUBJECT.

Recommending
Mr: Mascarenhas being
ranked in point of pay with
the old scale Divisional Sanitary
Officers &c.

3. I would, under the circumstances, strongly recommend Mr. Mascarenhas being ranked in point of pay with the old scale Divisional Sanitary Officers. 2

4. Till the question of increment to his present pay is settled, I would earnestly request Mr. Mascarenhas being kindly posted to the charge of the Vaccine Institute & the Lunatic Asylum granting him in addition to his pay, the allowance of Rs 100/- per mensem now being drawn by Mr. Abboy Naidu. Possessed of a D.P.H. Mr. Mascarenhas will be of immense service to Doctor Srinivasa Rao in the Vaccine Institute. 2

5. Mr. Abboy Naidu is one of our senior officers and will have to be put in charge of a big District. Since, however, for years past his work has been limited to one groove, viz,- the treatment of the insane, I propose that he be given a year's or eighteen months' post graduate course in the Victoria Hospital, so that he may brush up his general medical and surgical knowledge and become fit for medical charge of an important district. 3

I have the honor to be,

Sir,

Your most obedient servant,

C. V. Ayyastakai

Senior Surgeon, Mysore Government.

No. G. 265
Encs. 1

4283

1912-1913
SECTION Med
68-12
3

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 23/24-1-1913.

3

From Rao Saheb Dr. T.V.Arumugam Moodr., M.B & C.M.,
~~P. S. Achyuta Rao, Esquire,~~
Offg. *Senior Surgeon with the Government of*
H. H. the Maharaja of Mysore, Bangalore.

To

K. R. Srinivasa Iyengar, Esq., M.A.,
Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Sir,

In submitting the enclosed copy of representation from Dr. J.V. Mascarenhas for favourable consideration of Government, I have the honor to state that he deserves as much consideration, if not more, than that shewn to other medical graduates with English degrees, as he went to England at his own cost and obtained qualifications which have been specially valued by the Government.

I have the honor to be,

Sir,

Your most obedient servant,

Offg Senior Surgeon, Mysore Govt.,

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

THE SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated 23/24.1.13

Despatched

Received

General No. G. 265
No.

Enclosure No. 1.

SUBJECT.

Submitting a Copy of representation from Dr. J Mascarenhas for favorable Consideration of Government.

4

Letter No. 175 dated 11th January 1913 from Mr. J.V. Mascarenhas, Medical Officer, I.S. Regiment, Bangalore, to the Offg Senior Surgeon, Mysore Government.

I beg to invite your kind attention to my letter No. A dated 16/17th September 1912 regarding my claims for preferment on the ground of additional qualifications I have been able to get in Europe. I find that Mr. Srinivasacharya who returned after me from England has been started on Rs 250/- I have ~~fully~~ explained fully in my previous letter the reasons why I am entitled at least to the same generous consideration at the hands of Government as Messrs K. Iyengar, Karve & Subba Rao. I may here mention that I have taken the additional qualification of Diploma in Tropical Medicine (D.T.M.) of the Liverpool University. The course of studies for this diploma comprises Entomology, Parasitology, Bacteriology & Pathology of tropical diseases besides tropical medicine with clinical work and demonstrations. The officers of the Indian Medical Service who take this diploma are treated with special consideration.

I took the first place in the M.B & C.M., examination of the Madras University, have served the Government in various capacities since October 1900 and practically borne the whole cost of my education in Europe. I beg therefore that you will kindly be pleased to bring my case also to the notice of the Government and that I may be appointed Assistant Surgeon on Rs 250/-.

If it will take time for settling my question, I beg that I may given an allowance of Rs 100/- from the date I joined my duty as was done in the case of 2 D.P.W. Officers till I am provided with a suitable appointment. The Imperial Service Regiment Budget allows Rs 250/- per mensem for the Medical Officer and I have now been allowed only Rs 150 plus 50/-.

"COPY"

Offg Senr Surgn. M.G.

5

DEWAN'S OFFICE.
Date of Receipt 23.1.13
Petn. Regr. No 296

DIARY 4251

12/1913
Secl
68-12

MEMO.

I passed M.B.& C.M., Madras University 1st in the Presidency in April 1900 and was entertained in the Mysore Service as tempo--rary Sub Assistant Surgeon (old Regulations) on Plague duty from October 1st 1900 & continued as such till I was sent to Sivasamu--dram in March 1901 in Medical charge of the Cauvery Power Scheme. When my appointment as temporary Sub Assistant Surgeon was ----- abolished in June 1901, when the Plague Department ceased to --- exist, the Engineering Department in appreciation of my work for few months retained my services and when a vacancy in the perma-nent grade of Sub Assistant Surgeons occurred on the death of Mr. M. Sheriff, though I was serving in the Engineering Department of the State in a highly malarial place as Sivasamudram, Mr. Asirva-dam was brought in from Madras on the ground that his name for a permanent appointment was registered before mine. On a subsequent vacancy occurring in July 1902 in the service, I was taken on the permanent Scale and when I asked for my previous temporary service to be counted, the Government said that thereis no provision in the Civil Service Regulations to justify such a ~~Course~~ Course as the --- appointment in which I was originally entertained was not made permanent. Upon this (when my services in plague stricken ----- places and in highly malarious place like Sivasamudram were not to be counted towards permanency), I took 3 Years' extraordinary leave & went to Kolar Gold Fields Mines Hospital as Resident --- Surgeon, but owing to domestic reasons returned to the Mysore --- Service after one year and was posted to Sivasamudram in May 1904 on Rs 250/- per mensem, though seconded in the Medical Department on Rs 80/-. My services were this time requisitioned for by -- the Engineering Department, in appreciation of my former work there for 2 years during the 1st Installation (Letter No. 483

date

6

dated 14.8.02 from the Resident Engineer, Cauvery Power Scheme is hereto attached). But the Government in 1906 passed an order to the effect that the appointment of the Medical Officer at Sivasamudram should carry an allowance of Rs 100/- per mensem in addition to his pay and thus reduced my salary from Rs 250/- to Rs 100+100 and this was done not on account of any fault of mine but also without any reference to the Engineering Department as will be seen by a reference to Chief Electrical Engineer's letter No. dated 12th July 1906. Though the Senior Surgeon & the Chief Electrical Engineer strongly supported my application to renew my salary of Rs 250/- yet the Government declined to accede.

I was transferred to the Imperial Service Lancers in May 1906 and though the Budget allows Rs 250/- as pay, it was after repeated representations to grant me an allowance of Rs 100/- per mensem in addition to my grade pay Rs 120/-, the Government were pleased to sanction an allowance of Rs 50/- per mensem in November 1907.

In 1907 when the Damodar Doss Scholarships were instituted and the Sanitary Department was inaugurated, I applied for one of the Scholarships to proceed to England to Study for D.P.H., and though strongly supported by Lieut. Colonel H.E. Drake Brockman, the then officiating Senior Surgeon & Sanitary Commissioner, the Government declined to grant the Scholarships ~~were granted to~~ -- and again when I saw men from outside with D.P.H. qualifications were entertained in the service, and also Scholarships were granted to Messrs K. Iyengar & Karve, I asked the Government to send me to England on full pay (Rs 120) but the Government again declined.

I therefore waited till I would be entitled for long --- leave and having accumulated 3 months' privilege leave & 3 months leave on private affairs, I left for England in August 1911 and having passed the D.T.M. Examination of Liverpool (the oldest school of Tropical Medicine in the British Isles) in December 1911 and the D.P.H. of London in July 1912. I returned & reported --- myself to the Senior Surgeon on September 16th 1912.

Though

7

...ugh I entered service in 1900, my position in the list is --- still that of an Assistant Surgeon 4th Class on Rs 150/-

I have borne the greater part of the expenses of my special education in England and have obtained the same qualifications -- as others who have received Government Scholarships throughout & have been started on special grades of Rs 250/- while I who have devoted the greater part of my life to the Medical profession and may be presumed to be able to do my work at least as well as --- these Officers, have not been provided with an appointment commen--surate with my long service in the State & the additional qualifications of D.T.M., & D.P.H.

My father was in the Mysore Government Service and was Head Clerk of the Deputy Commissioner's Office at Shimoga. I had studied from the beginning in the Shimoga College & having passed the F.A. Examination from there, I went to Madras to study for M.B. & C.M. with a Mysore Government Scholarship in October 1911.

J. V. Narasimhan
Asst Surgeon 4th Class
Medical officer
Imperial Lancers and
Transport Corps
Bangalore

8

1902.

No. 483 Dated, 14-8-02.

From.

Lieut. James Hunter,

Resident Engineer,

Cauvery Power Scheme Divn.

To.

The Deputy Chief Engineer,

of Mysore, B A N G A L O R E.

Mr. J.V. Mascarenhas, Sub Assistant Surgeon C.P.S.

Sir,

I have the honor, on completion of these works, to bring the services of the Officer named above, to your notice in the hope that you will be enabled to recommend him to the Principal Medical College Officer, the Head of his Depart-ment. Mr. Mascarenhas who has been in Medical charge here since 14-3-01 has done exceptionally good work. The labor employed at Sivasamudram, reached for some twelve months, fully 5000, and with a serious outbreak of Cholera a few months ago, followed by the appearance of plague on the bluff itself, the duties of the Medical Officer have been very arduous.

To the prompt, & energetic measures adopted by Mr. Mascarenhas, in the through disinfection and cleaning of the quarters, under his personal supervision, may it is thought be attributed the failure of the plague to spread among the Officials quartered on the bluff at Sivasamudram, where but two fatalities occurred from that fell disease. Mr. Mascare-has has also worked throughout, in cheerful cooperation with this Department.

I have etc

Sd/ James Hunter Lieut.
Resident Engineer, C.P.S. Divn.

9

M E M O .

No. 1208 Dated, 14-8-02.

Copy of the above is forwarded to Mr. Mascarenhas, Sub Assistant Surgeon for information.

(Signed) James Hunter Lieut.
Resident Engineer,
Cauvery Power Scheme Division.

10

The Kolar Gold Fields,
Champion Reef,
MYSORE STATE,
I N D I A,

March 15th 1904.

Certified that Assistant Surgeon J.V. Mascarenhas has been employed as Resident Medical Officer on the Kolar Gold Field Medical Establishment from March 21 t 1903 to above date during which time he had to deal with accidents of all sorts and descriptions, and with the usual run of Medical cases, in the treatment of which he satisfied his Superior Officers, and displayed a sound knowledge of his work.

(Signed) Thomas O. Donnell,
Chief Medical Officer,
Kolar Gold Field.

//

Copy.

Public Health Department,

Municipal Buildings, Dale Street,

Liverpool,

31st July 1912.

I have much pleasure in stating that Dr. Mascarenhas was studying practical sanitation in this day City during the last four months of the year 1911.

He at all times impressed me with the interest and ---- intelligence which he displayed in the work and he availed himself fully of the ample means at his disposal of studying the sanitary administration of a large centre of population such as Liverpool; he also familiarised himself with the ----- operations in connection with the Sanitary administration of t the port.

My belief is that he would prove a very valuable Officer in an administrative post in Mysore, and I have pleasure in making this statement.

E.W. Hope M.D.

Medical Officer of Health for the City and Port of Liverpool.

Professor of Public Health,
University of Liverpool.

12

Copy

METROPOLITAN BOROUGH of STOKE NEWINGTON

Town Hall,
Milton Road,
Stoke Newington, N.

29th July 1912.

I have pleasure in testifying to the fact that Dr. J.V. Mascarenhas was a deligent worker in the Public Health Depart-ment of University College, from January to July,(inclusive) 1912, and that at the end of his course of studies he obtaine the Diploma in Public Health of the Royal College of Physi--cians & Surgeons, England.

In my opinion he has a good knowledge of the scientific side of Public Health work, as well as a useful knowledge & experience of the Administrative work which a Health Official has to perform. He followed the work of the Medical Officer of Health of Liverpool, (Dr. Hope) for several months and he was a regular attendant at my Lectures upon Sanitary Law and Administration; he also fully availed himself of the many visits and excursions arranged to places of Public Health interest in and around London.

Not only is Mr.Mascarenhas well qualified to undertake Sanitary work by reason of his knowledge & experience of --- Sanitary & Public Health matters, but also from the circum--stance that he has personal qualities of conscientiousness and zeal, and I have every confidence in recommending him for such work.

HENRY KENWOOD
M.B., F.R.S.E., D.P.H.

Chadwich Professor of Hygiene in the University of London.
Fellow & Member of Council of the Royal Sanitary Institute
Medical Officer of Health for the County of Bedfordshire
Medical Officer of Health & Public Analyst for the Metropoli-tan Borough of Stoke Newington.

E X T R A C T from letter No. 1796-C, dated the 27th December 1910, from Major General F.H.R. Drummond,C.B., C.I.E., Inspector General Imperial Service Troops, Bangalore to the --- Hon'ble the Resident in Mysore.

X X X X X X X X X X X X X X X X X X X X

X X X X X X X X X

8. The men's Hospital is kept in admirable order and all field service equipment is complete.

"C O P Y"

Sd/ C.S. Balasundaram Iyer,
Offg. Secretary to Government.

14

G.R.S. 26]

Govt

File No. 68-12

Serial No. 5

Diary No. of letter replied to 2240

No. 5595
med 68-12-5
9 30.1.13.

General and Revenue Secretariat
(Med)
, *the* 19 .

Dear Sir,

To

I will you kindly favour me with a copy of the G.O. of India order reorganizing the Sanitary Service in British India, referred to in para 2 of your office letter no: G/1538 the 9th Oct'12 & oblige

Yours Sincerely

Sd/-
30/1/13

J. Rao Saheb M.C. Annangaracharlu
Senior Surgeon

Rd 61
24.1.13.

over.

SUBJECT.

Rd 30/1/13 MC 5/11

G.R.S. 13]

15

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

D. O. No. 86

OFFICE OF THE SENIOR SURGEON WITH THE GOVERNMENT OF MYSORE.

Enc: 1

Bangalore, 8th February 1913

Dear Sir,

As desired in your D.O., letter No.5595/Med 68-12, dated, the 30th January 1913, I send herewith a copy of the Government of India order re-organising the Sanitary Service in British India.

Yours sincerely,

To
T.Govinda Rao Esq.,
Assistant Secretary to Govt.,

N. B.—Should routine notes be written on small slips, the notes must be copied or slips pasted on this form.

GPB—25,000—23-7-12

DEPARTMENT OF EDUCATION.

NOTIFICATIONS.

SANITARY.

Simla, the 18th May 1912.

No.877.-Captain R.Knowles, I.M.S., is appointed to officiate in the Bacteriological Department with effect from the 22nd April 1912.

The 22nd May, 1912.

No.902.- Major E.D.W.Greig, M.D., I.M.S., Assistant Director, Central Research Institute, Kasauli, is placed on special duty under the orders of the Sanitary Commissioner with the Government of India.

No.903.-Captain J.Cunningham, M.D., I.M.S., is appointed to act as Assistant Director, Central Research Institute, Kasauli, during the absence on deputation of Major E.D.W.Greig, M.D., I.M.S., or until further orders.

No.921-36

The 23rd May, 1912.

RESOLUTION - By the Government of India, Deptt. of Education.

The Government of India have had for some time under their con-sideration the question of the improvement and strengthening of the sanitary services in India. The Plague Commission in 1901 strongly urged the necessity for the improvement in certain directions of the organisation of the Sanitary Department in India, with the object of dealing more effectively with outbreaks of plague and other epidemics and with the general sanitation of India. In 1905 a scheme was formulated by the Royal College of Physicians for the creation of a medical and sanitary organisation in India, and the inadequacy of the sanitary services, as then constituted, was again emphasised.

In 1907 the Government of India addressed all local Governments inviting them to consider certain proposals for reform. The

views of local Governments have been considered in detail, and a scheme has now been formulated which has received the sanction of the Secretary of State. The object of this Resolution is to indicate for general information the lines on which it is proposed that reorganisation should proceed.

2. The administrative machinery of the Sanitary Department is already in most respects fairly complete and efficient. The improvements that the Government of India desire to effect are in the direction of further decentralisation of control; of widening the fields of recruitment by throwing open the higher posts to fully qualified Indians of proved aptitude; of strengthening the staff in some provinces in which at present it is admittedly inadequate.

3. Hitherto the appointment of Sanitary Commissioner in all provinces, with the exception of Madras and Bombay, has rested with the Imperial Government. The Government of India have now authorised all local Governments to select their Sanitary Commissioners from officers serving in the Provincial Sanitary Department, provided that no officer of less then fifteen years' service be appointed without their previous sanction. They will also retain the selection in their own hands when no suitable officer is available in the province, or when the local Government desires to appoint an officer serving in another province. The Government of India further do not consider it desirable that there should be any limitation to the tenure of the office of Provincial Sanitary Commissioners and the existing orders on the subject contained in the Home Department Resolution No.4-340-51, dated the 7th June 1888, are cancelled.

4. It has become evident that the existing number of Deputy Sanitary Commissioners in more than one province is inadequate in view of the exacting nature of the duties which they have to perform, and the unwieldy size of their charges. The area served by these officers ranges from 129,241 square miles in Madras to

24,597 square miles in Bombay, and the population from 36½ millions in Madras to 3½ millions in Bombay. The Government of India have now decided to create eight additional appointments of this class two each in the three provinces of Madras, Bengal and the United Provinces and two which were originally proposed for Eastern Bengal and Assam. The allotment of these posts, with those sanctioned for Bengal, will require readjustment in view of the recent adminsitrative changes.

The appointments of Deputy Sanitary Commissioners will no longer be reserved for officers of the Indian Medical Service and Indians possessing the necessary qualifications will be eligible for these posts. The selection of candidates for Deputy Sanitary Commissionerships, whether officers of the Indian Medical Service or not will remain with local Governments subject to the following conditions:-

(1) that the candidate holds a British diploma in public health and a registrable medical qualification;

(2) that no officer is appointed who is not an accepted candidate for the Sanitary Department; and

(3) that the Government of India is asked for an officer when the local Government has no candidate available who is qualified and on its accepted list of candidates.

5. The Government of India consider that the terms to be offered to Deputy Sanitary Commissioners not belonging to the Indian Medical service should be non-pensionable, but that the scale of pay should consequently be fixed at rather more than two-thirds of the pay of Indian Medical Service officers in the department. The scale which they have determined is as follows:-

Years of service.	Rs.
1 - 2 (probationary) ...	500
3 - 5	600
6 -10	700
11 -15	800
16 and over	900

For approved service of over 20 years, pay of Rs.1,000 will

be

be given up to 25 years which will ordinarily be the limit of service. Officers appointed on this scale will be eligible for leave under the Indian Service Leave Rules. First appointments will be made on probation for a period of not less than two years, and no officer will receive any increment of pay during the probationary period of his service, but in the case of men who have rendered approved service as municipal officers of health, the period of probation may be dispensed with at the discretion of local Governments and the full rate of pay (viz. Rs.600) allowed. All Deputy Sanitary Commissioners will be debarred from private practice.

6. Another part of the administrative machinery which has attained a position of varying usefulness in different provinces is the Sanitary Board. These Boards are beneficial in emphasising the importance of the subject of sanitation, in correlating sanitary schemes with administrative exigencies, and in securing direct discussion between sanitary experts and those who can appreciate and represent the attitude of the general population. The constitution of these Boards should, the Government of India consider, be determined by the local Government with reference to the functions with which they are to be entrusted. If the Board is purely an advisory body, it should contain the smallest number of persons sufficient to ensure that projects submitted to it will be examined adequately from the points of view of public health, of engineering and of finance and general administration. If the board has specific powers of sanction, and is within certain limits, practically to represent the local Government in matters of sanitation, it will appropriately be larger, but it cannot, in the Government of India's opinion, be desirable that a large body of officials without power to sanction schemes should be interposed between the local authorities and the provincial Government.

7. The weakness of the executive establishment of the service

and

and the inadequacy of the staff of trained officers of health, is a defect which has been prominently brought to the notice of the Government of India, the remedy for which is a necessary preliminary to any substantial improvement of sanitation. The Presidency towns and a few of the larger cities have such officers; but as a rule the Civil Surgeon is the only health officer of the towns in a district. It is difficult for him to give sufficient attention to the sanitary requirements of the head-quarters town; it is impossible for him to make more than an occasional inspection of other towns. The scheme now sanctioned provides for the appointment of health officers of the first class for larger municipalities and of the second class for the smaller towns in accordance with detailed proposals received from the local Governments. A health officer of the first class will be required to have a registrable medical qualification and a British diploma in public health. The necessity for a British diploma will however be only temporary as the Government of India trust that it may be possible to remove the second restriction so soon as arrangements can be made in India which will enable Indians trained in this country to become health officers of the first class. For health officers of the second class the main qualifications will be a good general education, supplemented by a course of training in public health approved by the local Government. A salary of Rs.300-20-500 is considered suitable for officers of the first class (with higher pay in exceptional cases) and of Rs.150-10-300 for officers of the second class. The Government of India leave it to local Governments to determine in the case of both classes whether a provincial service should be constituted or whether the appointments should be local, but they consider that grant-in-aid by local Governments should be made only on conditions which will ensure that qualified men are appointed, and that they will have reasonable security of tenure. They also consider that the necessary power should be vested in local Governments to require a

Municipality to appoint a health officer and to veto the appointment of an unfit person.

In order to assist local Governments to establish this trained service, the Government of India have offered to grant an annual subsidy to those Governments which cannot find the money from provincial funds to the extent of the entire cost of the additional Deputy Sanitary Commissioners (calculated at the rates proposed for men not belonging to the Indian Medical Service) plus half the cost of the municipal health officers in the towns in which local Governments consider they should be appointed. It is hoped that the balance can then be found by the municipalities and local Governments concerned.

8. The subordinate supervising staff of the conservancy establishment also calls for improvement. In most towns there is an official whose functions resemble those performed by an inspector of nuisances in England. It is however exceptional to find in this position a man who has any technical knowledge of his work. The Government of India think it desirable that a service of trained sanitary inspectors should be organised in municipalities, based on such standard of population, income or area as commends itself to the local Governments. They have recommended to the notice of other provinces the system in force in Madras whereby every municipality is required to employ at least one trained inspector, a second inspector if the population exceeds 30,000 and three inspectors if the population exceeds 50,000; but they leave it to local Governments to determine the preliminary qualifications to be required from candidates, the course of training they must undergo, and the rates of pay to be given. They trust that local Governments will be able to give assistance to such municipal bodies as require it in the organisation of this subordinate staff.

9. The Government of India are confident that the schemes now sanctioned will mark a substantial advance towards the organisa-

tion

-tion of a trained sanitary staff capable of further expansion in the future, and which will prove an efficient agency for extending a knowledge of elementary hygiene among the people.

ORDERED.-Ordered, that a copy of this Resolution be communicated to all local Governments and Adminsitrations, to the Home, Finance and Foreign Departments of the Government of India, to the Director-General, Indian Medical Service, and to the Sanitary Commissioner with the Government of India.

Madras
Bombay
Bengal
United provinces.
Punjab.
Burma
Bihar and Orissa.
Central Provinces.
Assam
North-West Frontier Province.
Coorg.

Ordered, also, that a copy be published in the Gazette of India for general information.

No.938.- Captain J.Morison, M.B., I.M.S., is appointed to the Bacteriological Department, substantively pro tempore, with effect from the 1st September 1911.

No.940.-Captain F.W.Cragg, M.D., I.M.S., is appointed to the Bacteriological Department, substantively pro tempore, with effect from the 15th January 1912.

No.942.-Captain H.W.Acton, I.M.S., is appointed to the Bacteriological Department, substantively pro tempore, with effect from the 6th March 1912.

(Sd.) L.C.Porter,
Secretary to the Government of India.

Copy
Birmingham
Offg: Senior Surgeon-Genl.

R. S. 26]

Diary No. of letter replied to 4598

General and Revenue Secretariat

(Med)

, the *191* .

Date of issue 1.7.13.

Signed by Mr DGR

Reply to Senior Surgeon's pefee re: increase of pay to Mr J.V. Mascarenhas Asst Surgeon

File No. 68-1/2

Serial No. 8

No. 10556 Med 8-12-8. 9/1713. 930.6.13. 1.7.13.

To

The Senior Surgeon

Sir,

With reference to your letters nos 9/1532 & 9/265 of the 9th October '12 & 23d Jany '13 ~~regarding~~ regarding the increase of pay to Mr J.V. Mascarenhas Asst Surgeon in view of his English qualifications, I am directed to refer to G.O no: 1046-1 Med 12-11-14 of the 30th June 13 sanctioning the promotion of Mr Mascarenhas to the 3d class of Asst Surgeons and to state that the

over.

No 1 date of order on the envelope to be entered here

SUBJECT.

4

practice of transferring him from his
primary,
present charge may be separately
submitted for the orders of Govt.

I have &c

Dunn
15/8

11.6.13.

List of enclosures.

Copied by

Examined by

GPB—25,000—8-8-11.